

A Workshop Meeting of the Board of Education, Seaford Union Free School District, was held on Thursday, February 27, 2014, in the All Purpose Room of the Manor Elementary School, 1590 Washington Avenue, Seaford, New York.

PRESENT: Mr. Brian W. Fagan - President
Mr. Bruce A. Kahn – Vice President
Ms. Susan Ruona - Trustee
Ms. Jeanmarie Wink - Trustee

ABSENT: Mr. Richard G. DiBlasio – Trustee

Mr. Brian L. Conboy
Mr. Alan S. Phillips
Mr. John Striffolino
Mr. Christopher Venator – Attorney

At 7:38 p.m., the President of the Board of Education opened the Workshop Meeting. As the first order of business, Board President Brian Fagan led the audience in the Pledge of Allegiance.

OPEN MEETING

None

OPENING REMARKS

None

**PRESENTATIONS
RECOGNITIONS**

Topics covered in Mr. Conboy's Administrative Report dated February 24, 2014 included:

ADMINISTRATIVE REPORT

This is the first budget planning session

- Topics will be divided among meetings in March
- Athletics and benefits will be discussed this evening

Governor's State aid proposal

- State budget timeline
- Senate District 8 seat which represents Seaford is vacante
- Senator Flanagan has advised that he would be looking after the Districts of Senate District 8

Update on County Guaranty lawsuit

- New York State Court of Appeals ruled on behalf of the school districts
- Update on Harbor Roadway Project
- Land will be owned by Nassau County; Seaford will be given an access easement to use the property

Motion by Mr. Kahn, second by Ms. Ruona, to approve the amended 2014-2015 Calendar tabled at the last meeting.

**OLD BUSINESS – 2014/2015
CALENDAR**

Ms. Ruona asked why the change to remove the first two days of the Christmas/New Year break. Mr. Conboy explained the concerns over use of make-up days for days lost due to snow. Discussion continued concerning other options, contractual obligations and testing in May.

Brian Fagan - Aye
Bruce Kahn - Aye
Susan Ruona - Nay
Jeanmarie Wink - Aye
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve the Budget Transfers, as indicated in the Board's documentation.

BUDGET TRANSFERS

No Discussion
All Ayes
Motion carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept the recommendation to approve the Non-Instructional Personnel Action Report:

PERSONNEL ACTION REPORT

Non-Instructional (dated February 24, 2014.):

- P-1: POSITION ABOLITION: No Recommended Actions
P-2: POSITION CREATION: No Recommended Actions
P-3: RESIGNATIONS: No Recommended Actions
P-4: LEAVES: No Recommended Actions
P-5: TERMINATIONS: No Recommended Actions
P-6: APPOINTMENTS:

1. FRANCINE ZINERCO

Position: Substitute Teacher Registry
Type of Appointment: Part-time
Location: Central
Salary: \$4,150.00
Code: 1430-170
Reason: Replacement (Janice Mascia)
Effective Date: February 24, 2014
Expiration Date: June 27, 2014

2. DONNA ROWAN

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

3. DONNA RUSSELL

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

PERSONNEL ACTION REPORT (cont'd)

4. EVE GANZER

Position: Substitute Teacher Aide
Civil Service Title: Teacher Aide Part-time Substitute
Type of Appointment: Substitute
Location: District Where Needed
Salary: \$11.71 per hour
Code: 2110-165-00-0000
Reason: Substitutes Needed
Effective Date: Upon fingerprint clearance and approval of her application by the Nassau County Civil Service Commission

P-7: OTHER: No Recommended Actions
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to approve acceptance of the determinations of the Preschool Special Education Committee Meetings of: 1/24; 1/27; 1/28; 1/29; 2/5/14.

CPSE/CSE

No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to declare the following obsolete:

OBSOLETE ITEMS

1. Recommend the Board of Education declare the Audio Table at the Middle School as obsolete.
2. Recommend the Board of Education declare the list of Laser Discs which are located in the Harbor School Library as obsolete.
No Discussion.
All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to accept a donation from Newsday in the amount of \$300 to be used by the Seaford High School Computer Club.

DONATIONS

Mr. Fagan thanked Newsday for its donation.

All Ayes
Motion Carried.

Motion by Mr. Kahn, second by Ms. Ruona, to enter into a Transportation Contract with Anytime Bus Company for transporting one special education student to their off-site placement at an annual cost of \$25,062 and have the Board President sign this contract.

TRANSPORTATION CONTRACT

No Discussion.
All Ayes
Motion Carried.

Budget Planning for 2014-2015 - Athletics:

**WORKSHOP TOPIC:
BUDGET PLANNING 2014/15
ATHLETICS**

Areas covered in Athletic Director Tom Condon's review/explanation of his proposed Athletic Budget for the 2014/2015 School year included:

Inter-scholastic Coaching Salaries
Timers, Scorers, Chain Line Salaries
Apparatus
- AED Shelf-life 10 years
- Emergency action plan for AEDs
Travel/Conferences
Miscellaneous Expenses
Contracts (BOCES, Dues, Game Doctors)
- Impact Testing/Concussion Policy/Protocols
Supplies
- Refurbishing equipment
Replacement Uniforms
- Uniforms – anything an athlete wears out on the field
No-frills budget

Budget Planning for 2014-2015 - Benefits:

**WORKSHOP TOPIC:
BUDGET PLANNING 2014/15
BENEFITS**

Areas covered by Interim Assistant Superintendent for Business Alan Phillips' concerning expected costs for employee benefits for the 2014/2015 school year included:

Increases over last year
Government/Contractual obligations
Triboro Legislation
Employees' Retirement System (ERS)
Teachers' Retirement System (TRS)
- Reserve
FICA
- Social Security
- Medicare
Worker's Compensation
Life Insurance
Unemployment Insurance
Long-term Disability Insurance
- Mr. Fagan asked for information concerning the District's loss-ratio on LTD for the next meeting
Health Insurance Declination
Health Insurance
Dental Insurance
Compensated Absences
The increase in benefit costs alone almost equals the amount of our allowable increase. (This includes both our tax cap and State aide increases).

Mr. Fagan advised that no decisions have been made; no one has been given any authority to make cuts, additions and/or changes. We are at the initial stages of the budget planning process.

Mr. Conboy advised that it is an involved process and will be going on for the next 5 to 6 weeks. He also stated that until the Board adopts the budget which is anticipated to be either the last week of March or the first week of April, nothing is in and nothing is out of the budget.

Comments, Questions and/or Concerns Raised by the Public included:

PUBLIC COMMENTS

- New law passed concerning school tax exemptions for veterans
10% of households in Seaford are veterans
Wants Seaford to be a veteran friendly town
Deadline to be voted on is March 14
- Would like to know what are the Board's priorities concerning preservation of items within the budget in priority order
Adopt policy concerning review of certain programs – out of district placement programs
Concern for students at risk for not earning a high school diploma; diploma options changes
Survey students 4-years out to see what they are doing
Robo call from Governor Cuomo last evening on keeping school taxes down
- Thank you to everyone who is working on the Harbor Roadway project
Get copy of 2014/2015 calendar approved this evening
- Letter about central alarm system from County did district ever receive anything
- Rumors concerning Middle School sports
Status of Middle School sports for 2014/2015
Could names of legislators who we should write to be posted on the website
- Why is audience not privy to a copy of what Board is looking at
Perhaps print out copies/post on website/power point presentation
- All documents in Board's packet are foible

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Board is aware of the Law; gathering information as to the impact of that law
- ◆ Mr. Conboy stated that the District was advised that there is some language in the legislation which is a little bit unclear and that some legislation in the bill may be altered to make it clear
- ◆ Want public to get information that is factual and makes sense
- ◆ Budget Meeting next week on March 6th at the Harbor School

At 9:27 p.m., a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn the Workshop Meeting and enter into Executive Session for the purpose of discussing contract negotiations with the UTS and the results of interviews for the Assistant Superintendent for Business position.

No Discussion.
All Ayes
Motion Carried.

ADJOURN WORKSHOP MEETING

There being no further business, a motion was made by Mr. Kahn, second by Ms. Ruona, to adjourn Executive Session at 10:58 p.m.

No Discussion.
All Ayes
Motion Carried.

ADJOURN EXECUTIVE SESSION

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Bruce A. Kahn
Vice District Clerk